



# Women Lawyers Bristol

## ***Crucial Conversations concerning flexible working***

*A panel discussion to discuss ideas and tips for conversations around flexible working and achieving the right work-life balance for you.*

*The session will be led by professionals who have experienced both sides of these conversations*

**Tuesday 27 February 2018 at 6pm for 6.30pm start  
Bristol Law Society's Offices—12 Colston Avenue**

***Cost— £5 (includes a drink and nibbles)***

We are expecting spaces to fill up fast so book now to avoid disappointment.

To reserve your place, please book using the Eventbrite link [here](#)

Please email [WLDBristol@gmail.com](mailto:WLDBristol@gmail.com) if you have any experiences or have a question for our panel

### Topics Such As

- How and when to approach your employer
- Rights
- Pay
- Career progression/Promotions
- Impact on performance/quality of service

# The Panellists

- **Joanne Campbell – Senior Associate/Business Development Manager, Veale Wasbrough Vizards**

In 20 years at Veale Wasborough Vizards Jo has been full-time; part-time (inc a memorable period of working 18.75 hrs per week!); a personal injury solicitor; a team supervisor and now spends her time networking with other lawyers to generate work through the VWV approach referral scheme. Negotiating through a long and varied career in law, combined with being a mum of 3, means Jo is well used to the challenges and opportunities which can come with flexible working!

- **Angela Marsden – Managing Director, Quay Consultancy**

Angela is the founder and Managing Director of Quay Consultancy. She has been retained as a leading independent consultant to the legal and insurance sectors in the areas of strategy, operations, project and change management and resource planning.

Formerly she was a member of the Executive Board of Co-operative Legal Services (CLS) with responsibility for all aspects of business performance across four departments comprising hundreds of staff.

As an accomplished solicitor having undertaken cases across a broad spectrum ranging from aviation to road traffic and product liability claims, Angela has represented clients at court, inquests and in alternative dispute resolution.

She is a Chartered Manager and Fellow of the Chartered Management Institute, both independent accreditations reflecting her experience at a senior level.

Angela was also recently part of the Bristol Law Society Annual Awards judging panel.

- **Mahrie Webb - Partner, Simmons & Simmons**

Mahrie is a partner in the Simmons & Simmons financial services group and is the head of the Bristol Office. Mahrie is the UK Gender Balance partner for Simmons & Simmons and co-ordinates initiatives to raise awareness of gender balance across the firm. Mahrie specialises in investment funds and financial services regulatory work and acts for fund and wealth managers, administrators, platforms and distributors as well as financial advisers and other intermediaries.

# The Panellists

- **Rachael Thomas – Associate, Wards**

Rachael is an Associate Solicitor in the Wills and Probate Department at Wards. Rachael qualified in 2005 working in Bath and latterly Bristol. She joined Wards in 2012 following the birth of her first child having unexpectedly found her request to work part time declined by her then employers. Since joining Wards Rachael has expanded her family and is now a mum to two boys whilst working four days a week out of Wards Yate branch office.

- **Leonie Parkin – Legal Counsel, Computershare**

Leonie Parkin is Legal Counsel at Computershare Investor Services Plc. Leonie is a Solicitor and qualified into Commercial Litigation and Arbitration with Osborne Clarke and spent 3 years in their London City Office and then 4 years with Stephenson Harwood LLP also in the City before moving to Computershare.

At Computershare Leonie regularly advises on general commercial issues including commercial contracts, trusts, data protection and employment issues. Leonie is a Council Member of Bristol Law Society.

- **Krystal - McNamara – Founder, Flexology**

Kristal worked in the financial services sector for over 15 years, including in senior level roles. She is a qualified change and programme management professional, with extensive experience in project management, business improvement and leading large-scale programmes of organisational change. Seeing a lack of flexible roles in the recruitment market, she left her Head of Change role in Financial Services in 2016 and together with her business partner, a qualified accountant, launched Flexology in early 2017, an innovative recruitment and consulting company focusing on flexible working for professionals. Flexology work with their clients to understand their business and help them develop an innovative flexible working framework to and recruit talented professionals and help them achieve their business goals.